

GROUP POLICY AMENDMENT NO. 8

Attached to and made a part of Group Policy 645601-B issued to
City of Boulder as Policyholder.

Effective January 1, 2021, and subject to the **Active Work Provisions**, the Group Policy is amended as follows:

1. The Schedule Of Insurance portion of the **Coverage Features** is amended to provide the following Eligibility Waiting Period:

Eligibility Waiting Period:

Class 1, 2 and 3: You are eligible on the first day of the calendar month following the date you become a Member.

Class 4 and 5: You are eligible on the date you become a Member.

Eligibility Waiting Period means the period you must be a Member before you become eligible for insurance.

2. The Premium Contributions portion of the **Coverage Features** is amended to provide the following:

Insurance is:

Noncontributory

3. The Premium And Renewals portion of the **Coverage Features** is amended to provide the following Minimum Participation Percentage:

Minimum Participation Percentage:

100% of eligible Members

Any Members not enrolled prior to January 1, 2021 will be subject to the following Preexisting Condition exclusion:

This coverage will not apply for a Disability caused or contributed to by a Preexisting Condition or medical or surgical treatment of a Preexisting Condition unless you meet both of the following requirements on the date you become Disabled:

(1) You have been continuously insured under the Group Policy for at least 12 months after the most recent January 1; and

(2) You have been Actively At Work for at least one full day after those 12 months of continuous insurance.

With respect to this coverage, Preexisting Condition means a mental or physical condition for which you have done any of the following at any time during the 90-day period just prior to the January 1 in which the coverage is scheduled to begin:

- a. Consulted a Physician.
- b. Received medical treatment or services.
- c. Taken prescribed drugs or medications.

If your insurance ends before January 1 and you become insured again after that same January 1 and within 90 days after your insurance ends, the definition of Preexisting Condition will be based on the 90-day period just before the date you become insured again.

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STANDARD INSURANCE COMPANY

By



Chairman, President and CEO



Corporate Secretary